

OFFICE OF THE ELECTION SUPERVISOR
FOR THE INTERNATIONAL BROTHERHOOD OF

TEAMSTERS

c/o 1750 K Street, NW, Suite 200
Washington, DC 20006
844-428-8683 Toll Free
electionsupervisor@ibtvote.org
www.ibtvote.org

Hon. Timothy S. Hillman
Election Supervisor

VIA EMAIL: mpowerslocal509@gmail.com

Mr. Brian Clardy
President
IBT Local Union 0509
2604 Fish Hatchery Rd
West Columbia SC 29172

Dear Mr. Clardy:

The Office of the Election Supervisor (OES) has approved the Local Union Election Plan for:

IBT Local Union 0509

This letter provides you with the approved Plan and a Local Union Plan Summary that contains all the relevant information on the nomination and election of delegate(s) and alternate delegate(s) in your Local. The Plan and Summary were prepared from the information your local submitted to OES, and state the procedures the Local committed to follow to conduct the election. Please check the Plan Summary to ensure that all the information is accurate and that the Local is prepared to implement it as stated.

The *Rules* require the Local to post the Plan Summary on all Local Union bulletin boards as soon as possible, but in no event later than seven (7) days from the date that you receive this letter. *See* Article II, Section 4(h). The Plan Summary must be posted on Office of the Election Supervisor letterhead just as it is being transmitted to you. The posting must be maintained throughout the entire nomination and election period.

That subsection of the *Rules* also requires that within three (3) days of the posting, you must provide a declaration to the Election Supervisor attesting to the fact that the Plan Summary was posted as required and identifying every bulletin board site, by employer and location, where the Plan Summary was posted and the individual(s) responsible for posting and maintaining the Plan Summary at each site. ES Form 3, available on the Election Supervisor's website, www.ibtvote.org, under "Official Forms" may be used for the declaration.

Please do not hesitate to call me, or your Regional Director, if you have any questions or need assistance.

Very truly yours,



Hon. Timothy S. Hillman
Election Supervisor
September 25, 2025

cc: Dolores Hall
dhall@ibtvote.org

Attachments

Hon. Timothy S. Hillman
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IBT LOCAL UNION 0509

Plan Summary for Election of Delegates and Alternate Delegates to the IBT Convention

IBT LU 0509 is entitled to elect 6 delegates and has chosen to elect 2 alternate delegates to the June 2026 IBT International Convention. The expenses of the 6 delegates and 2 alternate delegates will be paid by the IBT LU 0509. The Election Supervisor has approved the IBT LU 0509's plan for conducting nominations and elections. The important details of the plan are summarized below. This summary must remain posted until 30 days after the date of posting of the names of the elected delegates and alternates, whether chosen by white ballot or as a result of a contested election.

NOMINATION

- When & Where:

See separate page with nomination-meeting schedule.
- Who Can Attend:

Any active member may attend any meeting.
- Who Can Run:

A member must be in continuous good standing for a period of twenty-four months prior to the month of January 2026.
- Who Can Nominate:

Members in good standing (full dues paid through December 2025) may nominate or second the nomination of a candidate or slate of candidates.
- Nominations:

Nominations may be made or seconded orally at the nomination meeting or submitted in writing to the Secretary-Treasurer not later than 5:00 p.m. of the day immediately prior to the relevant meeting. It shall be signed by the member submitting the nomination or second and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her SSN/SIN.
- Candidate Acceptance:

A member may accept nomination in person, or if absent from the meeting, by furnishing a written acceptance to the presiding officer not later than the time the member is nominated. It shall be signed by the member submitting the acceptance and shall provide his/her complete mailing address. The submitting individual may also choose to provide the last four digits of his/her SSN/SIN.
- Eligibility Deadline:

See separate page with nomination-meeting schedule.
- Additional Info:

The IBT LU 0509 will send a Nominations Notice to all members with additional instructions for participating in the nominations process.

ELECTION

- Mail Balloting:

All members should receive a ballot at their home address before Thursday, February 19, 2026. Any member not receiving a ballot by that date should request a ballot by calling the IBT LU 0509.
- Voting Deadline:

VOTED BALLOT MUST BE RETURNED BY MAIL IN TIME FOR RECEIPT NO LATER THAN 9:00 A.M. ON FRIDAY, MARCH 6, 2026.
- Eligibility Deadline:

Dues must be paid at Teamsters Local 509 2604 Fish Hatchery Rd West Columbia, SC 29172, before 5:00PM on Thursday, March 5, 2026.

For more details contact IBT LU 0509—or your OES Regional Director, Dolores Hall:
1000 Belmont Pl, Metairie LA 70001, US
Telephone: (504) 834-0262 • E-mail: dhall@ibtvote.org

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NOMINATION MEETINGS

Date	Time	Location	Eligibility Deadline
1. Fri, Jan 9, 2026	5:30PM	2604 Fish Hatchery Rd West Columbia, SC 29172	Dues must be paid at 2604 Fish Hatchery Rd West Columbia, SC 29172, by 5:00PM on Friday, January 9, 2026.